



# Aylesbury UTC

Merchant Taylors' Oxfordshire Academy Trust

## CAREERS PROGRAMME YEAR 11

The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have several careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work. The University Technical College leads by example by having Employer Sponsors and Partners support the education of all our students. A high number of activities are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis.

### **Careers activities;**

- Subject Specific Celebration Weeks e.g., National Apprenticeship Week
- Specialist enrichments led by industry professionals
- Employability Skills Days – Projects and speakers
- Guidance and assistance for Apprenticeship and Degree Apprentice applications
- Independent Careers Adviser Action Plan
- External Trips and Visits - Subject Specific Lessons and Trips
- Further Education visits – subject-specific lessons and trips
- Work experience with parents and local businesses
- Volunteering in local community

## CAREERS PROGRAMME YEAR 11 KS4

Year Group	Learning Objectives	Embedded Activities	Gatsby Bench mark	Date	Who	Employer Engagement
KS4 Year 11. To continue building employability skills to have an understanding of a variety of routes into further education and employment.	Developing your career management, employability, and enterprise skills.	<b>KS4 EXPERIENCE Programme</b> Students work alongside employers, to develop a deeper understanding of the workplace and to develop employability skills.	1,3,4,	Four separate events throughout the Autumn and Spring Term which involves students and staff off timetable.	Organised by Careers Team. All staff are involved in the delivery of these days	Yes
	Learning about Careers and the world of work	<b>Careers Fair</b> A time for students to speak with employers, apprenticeship, and university providers.	1,2,3,5, 7	A session to visit Bucks Skills Show and separate internal Inspiration Event for students and parental engagement with external employers and visitors from industry	Led and organised by the Careers Team and Head of Department for Pathway	Yes

				related to UTC Pathways in the Spring Term event for internal students and external visitors in the Summer Term	and Employer Engagement Lead.	
	Developing your career management, employability, and enterprise skills.	<b>Careers in the CPD Programme.</b> Several tutorials/PHSE sessions focussed on delivering Careers Education to support students with applications.	1,2,3,4	The CPD programme runs throughout the academic year. With focus on NAW and NCW	Led by the T&L and Careers Lead. Delivered by Form Tutors	No
	Developing yourself through careers, employability, and enterprise education	<b>Careers Adviser</b> All students in Yr 11 have a Next Steps meeting and majority have a Careers Action plan meeting with an independent Careers Adviser	1,3,8	Group Year 11 independent careers adviser interviews take place across the Autumn/Spring Term	Led by the Careers Lead and independent registered Careers Adviser	No

	Developing your career management, employability, and enterprise skills.	<b>Work Experience.</b> Opportunities for students to gain experience of work placements.	1,2,5,6	Will be flexible in accommodating this to be on site or virtual work experience all year round.	Led and organised by the principal	Endorsed by Employers
	Developing yourself through careers, employability, and enterprise education	<b>CV Workshops</b> External employers provide advice and guidance on their CV's	1,3,5,8	Scheduled in Autumn Term	Delivered in PHSE and additional support organised by the Careers Lead and delivered by external employers	Yes
	Developing yourself through careers, employability, and enterprise education	<b>Apprenticeship &amp; Employment Application Support</b> Session delivered to student and parents in NAW. Plus support given throughout the year	1,2,3,8	ASK apprenticeships to deliver parent and student talk in NAW. Then by appointment anytime with the, Careers Lead or external Adviza service	SLT and CL will support all applications	Yes by ASK

	Developing yourself through careers, employability, and enterprise education	<b>Technology STEM Projects</b> Various external competitions in which students compete to create a STEM based outcome for a set brief	1,4,5	A student team-based project that will last over several weeks. One project in Spring Term	Organised by external Employer partner's and Baker Dearing Trust.	Yes
	Learning about careers and the work of work	<b>Higher Education visits</b> Students have the opportunity to attend Oxford Brookes university and Buckinghamshire New University for a higher Education Experience and Open days	1,3,4,7	A one-day trip for Year 12 students in Summer Term	Led by Careers Lead and Principal supported by UTC staff	No
	Learning about careers and the world of work	Destinations Evening. To explore university, apprenticeship and employment options for both students and parents	1,2,3,4,5,7	A one-day event for students and parents in Summer Term.	Organised by Careers Led and Principal of UTC.	Yes CEC and Enterprise adviser to support CL and Principal.