



Aylesbury UTC

Merchant Taylors' Oxfordshire Academy Trust

CAREERS PROGRAMME YEAR 12

The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have several careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work. The University Technical College leads by example on having Employer Sponsors and Partners support the education of all our students. A high number of activities are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis.

Careers activities;

- Subject Specific Celebration Weeks e.g., National Apprenticeship Week
- Specialist enrichments led by industry professionals
- Employability Skills Days – Projects and Speakers
- Guidance and assistance for Apprenticeship and Degree Apprentice applications
- Independent Careers Adviser Action Plan
- Guidance and assistance with UCAS applications
- Mentoring with Employers
- Further Education visits
- External Trips and Visits - Subject Specific Lessons and Trips
- Work experience / T Level Placements for 45 days
- Volunteering in local community

CAREERS PROGRAMME YEAR 12 KS5

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	Date	Who	Employer Engagement
KS5 Year 12. To have been successful in the chosen route of progression. To develop the skills to be able to be work and live independently after KS5 studies	Developing your career management, employability, and enterprise skills.	<p>KS5 WEX / T Level Placement Programme Students work alongside employers, to develop a deeper understanding of the workplace and to develop employability skills.</p> <p>T Level Placement Requires 45 days of work in a maximum of two organisations and up to 30% only can be virtual/ simulation.</p>	1,3,4,6	<p>To continue on from Yr 12 into YR 13 between September and February until the T Level placement days are signed off.</p> <p>Allocated to Mondays when off timetable or within Term time if needed.</p>	Organised by Head of Department by Pathway. All staff are involved to make sure these are completed	Yes
	Learning about Careers and the work of work	Careers Fair A time for students to speak with employers, apprenticeship, and university providers.	1,2,3,5,7	A session to visit Bucks Skills Show and separate internal Inspiration Event for students and Parental engagement. external visitors in the Spring Term	Led and organised by the Careers Team	Yes

	Developing your career management, employability, and enterprise skills.	Careers in the CPD Programme. Several 30 minute tutorials/PHSE sessions focussed on delivering Careers Education to support students with world of work, CV writing, Linked In and applications .	1,2,3,4	The CPD programme runs throughout the academic year	Led by the T&L and Careers Lead. Delivered by Form Tutors	No
	Developing yourself through careers, employability, and enterprise education and mentoring scheme	Individual Careers Adviser Interviews All students in Year 12 have a Next Steps meeting and an independent Careers Advice interview	1,3,8	Year 12 independent careers adviser interviews take place across the Spring/Summer Term	Led by the Careers Lead and independent registered Careers Adviser	No
	Developing your career management, employability, and enterprise skills.	Professional Qualifications. Opportunities for students to gain additional qualifications.	1,4,6	Access to Springpod, Speakers for School and Talent Foundry for independent Work Experience, certificates and qualifications including Cisco CCNA	Led by Heads of department of pathway and head of Sixth Form.	Yes Endorsed by Employer
	Developing yourself through careers, employability, and enterprise education	Mock Interviews and CV workshop External employers provide advice and guidance on their CV's .	1,3,5,8	Scheduled in Autumn Term after PHSE on CV writing and interview techniques.	Organised by the Careers Lead and delivered by external employers	Yes

	Developing yourself through careers, employability, and enterprise education	UCAS, Apprenticeship & Employment Application Support Sessions throughout the year for students to gain support with applications	1,2,3,8	By appointment anytime with SLT and Head of Sixth Form. UCAS and apprenticeship parent event End of Spring Term	The SLT will support all applications	No
	Developing yourself through careers, employability, and enterprise education	Technology STEM Projects Various external competitions in which students compete to create a STEM based outcome for a set brief	1,4,5	A student team-based project that will last over several weeks. Two projects in Autumn and Spring Term	Organised by external Employer partner's such as Cloudy IT, Baker Dearing Trust , Merchant Taylors Foundation Trust	Yes