



Aylesbury UTC

Merchant Taylors' Oxfordshire Academy Trust

CAREERS PROGRAMME YEAR 12

The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have several careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work. The University Technical College leads by example on having Employer Sponsors and Partners support the education of all our students. A high number of activities are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis.

Careers activities

- Subject Specific Celebration Weeks e.g., National Apprenticeship Week
- Specialist enrichments led by industry professionals e.g., Project based development of Apps for Council
- Employability Skills Days - Guest Speakers Programme
- Guidance and assistance for Apprenticeship and Degree Apprentice applications
- External Trips and Visits - Subject Specific Lessons and Trips
- Work experience with local businesses
- Volunteering in local community

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	Date	Who	Employer Engagement
KS5 Year 12. To have been successful in the chosen route of progression. To develop the skills to be able to work and live independently after KS5 studies	Developing your career management, employability and enterprise skills.	KS5 EXPERIENCE Programme Students work alongside employers, to develop a deeper understanding of the workplace and to develop employability skills.	1,3,4,	Four separate events throughout the Autumn and Spring Term which involve students and staff off timetable.	Organised by the Careers Team. All staff are involved in the delivery of these days	Yes
	Learning about Careers and the world of work	Careers Fair A time for students to speak with employers, apprenticeship, and university providers.	1,2,3,5,7	An afternoon event for internal students and external visitors in the Spring Term	Led and organized by the Careers Team	Yes
	Developing your career management, employability, and enterprise skills.	Careers in the CPD Programme. Several 30-minute tutorials/PHSE sessions focused on delivering Careers Education to support students with applications	1,2,3,4	The CPD programme runs throughout the academic year	Led by the T&L and Careers Lead. Delivered by Form Tutors	No

	Developing yourself through careers, employability, and enterprise education	Individual Careers Adviser Interviews All students in Year 12 have a Next Steps meeting with Careers Lead / Adviser interview	1,3,8	Year 12 independent careers adviser interviews take place throughout the Spring Term	Led by the Principal and Careers Lead and independent Careers Lead from the MTOAT Trust.	No
	Developing yourself through work experience. Support finding work experience	Individual workplace experience. Regular communications to Year 12 and Parents with latest opportunities available for work experience virtual or in person.	6	Year 12 encouraged to seek work experience and follow up on the communications circulated by website and Bucks Skills Hub	External Support in the local career is with webinars and opportunities advertised by Bucks Skills Hub	No
	Developing your career management, employability, and enterprise skills.	Professional Qualifications. Opportunities for students to gain additional qualifications.	1,4	Two occasions per academic year for applications to be awarded backing for the professional qualification. E.g., Microsoft certificate	Led and organized by Careers Lead and Principal	Endorsed by Employers

	Developing yourself through careers, employability, and enterprise education	CV Workshops External employers provide advice and guidance on their CV's	1,3,5,8	Scheduled in Autumn Term	Organized by the Careers Lead and delivered by external employers	Yes
	Developing yourself through careers, employability, and enterprise education	Inform UCAS, Apprenticeships & Employment Application Support Sessions throughout the year for students to gain support with applications	1,2,3,8	Initially talk to Tutors and look at UTC website Next Steps for links. Can speak to Careers Lead or appointment anytime with the principal	Tutor to guide how the process works. Ask Tutors and Principal specific questions	No
	Developing yourself through careers, employability, and enterprise education	Technology STEM Projects Various external competitions in which students compete to create a STEM based outcome for a set brief	1,4,5	A student team-based project that will last over several weeks. One project in Spring Term	Organized by external Employer partners such as BMW Group and Cloudy IT	Yes
	Developing yourself through careers, employability, and enterprise education	NCS (National Citizens Scheme) Activity and personal development for all Year 12 for 10 days (about 1 and a half weeks)	3,4	A 10-day schedule of lots of activities to focus on each student's needs	Organized by External NCS and supported by UTC Staff	No

	Developing yourself through careers, employability and enterprise education	Barclay's Life Skills - Recognize Skills, Interview skills and Managing Finance and Debt.	2,3,5,	External provider Talent Foundry and Barclay LifeSkills provide 4 sessions to cover each area of learning. Autumn Term	Organized by Careers Lead and delivered by Employers	Yes
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