



CAREERS PROGRAMME YEAR 11

The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have several careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work. The University Technical College leads by example by having Employer Sponsors and Partners support the education of all our students. A high number of activities are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis.

Careers activities;

- Subject Specific Celebration Weeks e.g., National Apprenticeship Week
- Specialist enrichments led by industry professionals e.g., Project-based development of Apps for Council
- Employability Skills Days - Guest Speakers Programme
- Guidance and assistance for Apprenticeship and Degree Apprentice applications
- External Trips and Visits - Subject Specific Lessons and Trips
- Further Education visits – subject-specific lessons and trips
- Work experience with local businesses
- Volunteering in local community

CAREERS PROGRAMME YEAR 11 KS4

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	Date	Who	Employer Engagement
KS4 Year 11. To continue building employability skills to have an understanding of a variety of routes into further education and employment.	Developing your career management, employability, and enterprise skills.	KS4 EXPERIENCE Programme Students work alongside employers, to develop a deeper understanding of the workplace and to develop employability skills.	1,3,4,	Four separate events throughout the Autumn and Spring Term which involves students and staff off timetable.	Organised by Careers Team. All staff are involved in the delivery of these days	Yes
	Learning about Careers and the work of work	Careers Fair A time for students to speak with employers,	1,2,3,5,7	An afternoon event for internal students and external visitors	Led and organised by the Careers Team	Yes

		apprenticeship, and university providers.		in the Summer Term		
	Developing your career management, employability, and enterprise skills.	Careers in the CPD Programme. Several tutorials/PHSE sessions focussed on delivering Careers Education to support students with applications.	1,2,3,4	The CPD programme runs throughout the academic year	Led by the T&L and Careers Lead. Delivered by Form Tutors	No
	Developing yourself through careers, employability, and	Group Careers Adviser Interviews All students in Year 11 have a Next Steps meeting and a small	1,3,8	Group Year 11 independent careers adviser interviews take place across the Autumn Term	Led by the Principal and Careers Lead and independent Careers Adviser	No

	enterprise education	group interview with an independent Careers Advice interview			from the MTOAT Trust and external provider.	
	Developing your career management, employability, and enterprise skills.	Work Experience. Opportunities for students to gain experience of work placements.	1,2,5,6	Allocated work experience week in Spring or Summer Term. Will be flexible in accommodating this to be on site or virtual work experience all year round.	Led and organised by Careers Lead and Principal	Endorsed by Employers
	Developing yourself through careers, employability, and	CV Workshops External employers provide advice and guidance on their CV's	1,3,5,8	Scheduled in Autumn Term	Organised by the Careers Lead and delivered by external employers	Yes

	enterprise education					
	Developing yourself through careers, employability, and enterprise education	Apprenticeship & Employment Application Support Sessions throughout the year for students to gain support with applications	1,2,3,8	By appointment anytime with the Principal, Careers Lead or external Adviza service	The Principal and CL will support all applications	Yes by ASK
	Developing your career management, employability and enterprise skills.	Professional Qualifications Opportunities for students to gain additional qualifications by reward scheme	1,4	Two occasions per year to be nominated Autumn and Spring Term	Led and Organised by SLT	Endorsed by Employers
	Developing yourself through careers, employability, and	Technology STEM Projects Various external competitions in which students compete to	1,4,5	A student team-based project that will last over several weeks.	Organised by external Employer partner's such as BMW Group	Yes

	enterprise education	create a STEM based outcome for a set brief		One project in Spring Term	and Cloudy IT	
	Learning about careers and the work of work	Higher Education visits Students have the opportunity to attend Oxford Brookes university and Buckinghamshire New University for a higher Education Experience and Open days	1,3,4,7	A one-day trip for Year 12 students in Summer Term	Led by Careers Lead and Principal supported by UTC staff	No
	Learning about careers and the work of work	Destinations Evening. To explore university, apprenticeship and employment	1,2,3,4,5,7	A one-day event for students and parents in Summer Term.	Organised by Careers Led and Principal of UTC.	Yes CEC and Enterprise adviser to support CL and Principal.

		options for both students and parents				
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